



Job Description

Psychotherapist, Full-time/Part-time (Contractor)

Winston Behavioral Healthcare, PSC. (WBH) is a mental health outpatient organization. We are dedicated to providing culturally competent and high-quality services with the ability to understand and respect values, attitudes, and beliefs. We provide services to marginalized communities who are struggling with social, emotional, or psychological problems. WBH aims to create a supportive and informative work environment that fosters respect and trust among professional providers.

The Contractor Psychotherapist role is responsible for providing individual, family, couples, and group psychotherapy services to diverse clientele from a client centered and culturally responsive stance. Services are provided in an outpatient and/or telehealth setting.

Clinicians who identify as BIPOC or as members of historically marginalized/underserved groups are strongly encouraged to apply.

MINIMUM QUALIFICATIONS

Education:

Must be fully licensed in the state of Minnesota to practice. Have a Master's degree in a recognized behavioral health field (LPCC, LPC, LICSW, LP, LMFT, LAMFT, PhD or PsyD) or Psychology and pursuing licensure track.

Must be passionate and knowledgeable about providing culturally responsive services, equitable healthcare access, and social and economic challenges of the clients that they work with. **Must** have knowledge of insurance billing processes (CPT codes, diagnostic codes, use of modifiers, paid and denied claims, etc.).

Skills and Abilities:

- Must have 2 years+ experience **Preferred:**
- Experience as a practitioner in a managed care setting

- Knowledge of principles and methodologies in the treatment of mental illness.
- Familiarity and competence with providing diagnostic assessments.
- Sensitivity and competence of cross-cultural issues.
- Excellent verbal, written and interpersonal skills
- Excellent organization skills and ability to prioritize workload
- Basic computer skills.
- Must have knowledge of insurance billing processes (CPT codes, diagnostic codes, use of modifiers, paid and denied claims, etc.).

Job duties include:

- Complete onboarding and training process
- Maintain a minimum of 30 (full-time) & 20 (part-time) completed client sessions per week
- Offer in-person and telehealth sessions to clients
- Able to work 2 evenings per week (after 5pm) to optimize client availability
- In office work may be required, depending on regulation and insurance contract agreements.
- Use electronic health record (EHR) system to complete all documentation (Diagnostic Assessment, Treatment Plans, Case Notes, Discharge Summaries, etc.) and store all client records
- Complete all documentation, claims submission, client correspondence and case coordination in a timely manner (within 48 hours).
- Complete client services and documentation in accordance with professional standards of their licensing board, Minnesota state statutes governing mental health services, and requirements of private insurance contracts
- Refer clients as needed to appropriate levels of care, and other medical professionals and services that support their mental health
- Pre-licensed clinicians must attend group consultation meetings offered by WBH and attend clinical supervision meetings that meet your licensing board requirements
- Licensed clinicians must attend group consultation meetings once a month
- Complete regular continued education in areas relevant to WBH's clientele
- Maintain required liability insurance for professionals \$1,000,000/\$3,000,000

Compensation

Compensation is production based. The bigger the caseload the higher production of income will be. This position is compensated based upon **PAID MEDICAL CLAIMS**.

We offer the following:

- Diverse and inclusive workplace welcoming to all
- Highly competitive pay
- Individual and group supervision with experienced licensed clinicians
- All billing, insurance, payroll, and marketing handled by our professional office administration team
- A reliable stream of clients and intakes scheduled for you
- Access to our library of CE training through Relias Education
- Support Staff
- Flexible and remote work options available.
- Beautiful, furnished office spaces
- Professional photo and page on our website
- Ability to contribute to the community through our social media and upcoming blog
- Ability to set your own schedule
- Free parking
- Credentialing under all major insurance companies

To apply, please send your resume to info@winstonbehavioralhealth.com